

Organization: ÖISSÖY IÜÖ  
 Campus/Site: ÞBÖE  
 Vendor ID: FÍ I FÍ FG EÍ

County District: EÍ GJEG  
 ESC Region: GÖ  
 School Year: GEGHÖEG

SAS#: ETHSAA24

## 2024-2026 Grow Your Own High School Education and Training

### General Information GS2000 - Certify and Submit

Due: EÍ BFFBÖEG FFKJ ÚT  
 Application Status: Ú~ à( æáà

Amendment #: EÖ  
 Version #: EF

| Description  | Required | Status    | Last Update       |
|--|----------|-----------|-------------------|
| <b>General Information</b>                           |          |           |                   |
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| <b>Program Description</b>                           |          |           |                   |
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| ÚÜHEFI EÜ: [ * ] æ Þæ: ææá^                          | *        | Ô[ ( ) ^e | E-BB BÖEG EGGGÚT  |
| <b>Program Budget</b>                                |          |           |                   |
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| <b>Provisions Assurances and Certifications</b>      |          |           |                   |
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#### Certification and Incorporation Statement

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Schedule Status: Complete

Discretionary Competitive

Application ID:0035150229540001

Organization: DILLEY ISD  
Campus/Site: N/A  
Vendor ID: 1741612405

County District: 082902  
ESC Region: 20  
School Year: 2023-2024

SAS#: ETHSAA24

## 2024-2026 Grow Your Own High School Education and Training

### General Information GS2100 - Applicant Information

#### Part 1: Organization Information

##### A. Applicant

Organization Name: DILLEY ISD

Mailing Address Line 1: 245 W FM 117

Mailing Address Line 2:

City: DILLEY State: TX Zip Code: 78017

##### B. Unique Entity Identifier (SAM)

UEI (SAM):

#### Part 2: Applicant Contacts

##### A. Primary Contact

Select Contact:  or

First Name: KELLI

Initial:

Last Name: DUBOSE

Title: INTERIM SUPERINTENDENT

Telephone: 830-965-1912

Ext.: 4023

E-Mail: KELLI.DUBOSE@DILLEYISD.NET

Select Contact:  or





Last Updated Date/Time:

Last Updated Date/Time: 03/01/2024 03:09 PM by user: steve.lozano

Schedule Status: Complete

Application ID

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## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

Please include complete responses for each question below.

#### A. Summary of Program

1. Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific needs of the organization. Describe how the Grow Your Own grant will address the LEA's teacher pipeline needs.

Dilley Independent School District will implement a program of study in which students who are interested in becoming teachers will be enrolled. This program will give students an opportunity to get important foundational research based training that will mold them into the role of becoming a teacher. Along side of the implemented program students will be offered real life work experiences. While small (897 students) and remote (located 72 miles from San Antonio and 84 miles to Laredo) Dilley ISD is an Early College High School and has applied for a P-TECH designation. Career and college preparedness is a priority in the district. Among the district's goals are focused on college, career, or military readiness (CCMR). Dilley has cited one of its 4 existing district academic goals as increasing the high school's CCMR percentage to 75% by the end of the end of the school year in 2025. Based on Texas Academic Performance Reports (TAPR) in 2021-2022 Dilley had 63.8% of its graduates receive industry certifications, and 72% of high school students were in a CTE program. A summer

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## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

#### C. Goals, Objectives and Strategies

1. Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives? Include a description of the talent management strategy including your LEA's approach to recruiting, hiring, and retaining qualified teachers, related to those goals/objectives.

**Goals:**

**Promote Interest in Teaching:**Increase awareness and interest in the teaching profession among high school students by 50% over a 4 year process. Enhance

**Foundational Knowledge and Skills:**

Develop and improve the foundational knowledge and teaching skills of high school students participating in the program, resulting in a 50% increase in demonstrated competency.

**Attract Highly Skilled Teachers:**Recruit and retain diverse, highly skilled educators to lead Education & Training programs, aiming for a 100% increase in qualified instructors.

**Implement High-Quality Courses:**Establish and maintain high-quality Education & Training courses, measured byNCLB Certification, with the goal of achieving a [percentage]% satisfaction rate among students and educators.

**Incentivize Career Pursuit in Education:**Encourage students to consider education as a career by offering dual credit courses with a challenging curriculum, aiming for 100% of participants expressing an increased interest in pursuing a career in education.

2. Please continue the response here if needed. Please enter N/A if the additional space is not needed.

**Objectives:**

**Student Engagement:** Increase student enrollment in Education & Training programs by 20 over the grant period.

**Skills Development:** Enhance teaching skills among students through targeted workshops and practical experiences, resulting in improvement of demonstrated skills.

**Teacher Recruitment:** Recruit 3-5 of qualified educators from diverse backgrounds to lead Education & Training programs.

**Course Quality Metrics:** Achieve a standardized certificate in course quality assessments, conducted annually by ESC 20.

**Dual Credit Participation:** Increase the number of students participating in dual credit Education & Training courses by 10-15% over the grant period.

**Career Interest Surveys:** Conduct surveys to measure the impact of dual credit courses on students' interest in pursuing education as a career.

**Teacher Qualifications:** Ensure all educators offering dual credit courses hold a master's degree in an education-related field by the end of the grant life bit e the gm



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## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

#### E. Budget Narrative

1. Describe how the proposed budget will meet the needs and goals of the program, including for staffing, supplies and materials, contracts, travel, etc. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Include a short narrative describing how adjustments will be made in the future to meet needs. This question has been broken into two sections. Please enter "NA" for the second section if the additional space is not needed. Outline the proposed budget and amounts for funding the grant program through the following allowable uses: a. Education and Training stipend(s) disbursed over the two-year grant timeline and no earlier than Fall 2024 b. Education and Training field site teacher stipend(s) disbursed within the first, second, or both years of the grant timeline (specify accordingly) and no earlier than Fall 2024

The time line for grant disbursement will be from fall 2024-fall 2026. the objective is to get students started in the program while gathering teachers who can teach the specified courses. The total grant amount requested will be separated into two funding categories which will include Education and Training stipends and Education and Training Field site teacher stipends. The stipends will be disbursed within the first and or second year of the grant timeline. The grant administrator will set guidelines and mile stones as to when students and teachers will be measured for the course taken or for the course taught. In the event that adjustments are needed, the program will implement a flexible budgeting approach. Regular assessments and feedback mechanisms will be established to monitor the effectiveness of the program and identify areas requiring additional resources or reallocation of funds. Adjustments may be made based on participant feedback, unexpected challenges, or emerging opportunities.

2. c. Implementation costs, limited to: i. Student transportation to and from E&T field sites for Instructional Practices and/or Practicum courses ii. CTSO event/conference participation, membership fees, and travel costs iii. Substitute coverage for teachers to participate in implementation supports and CTSO activities d. Additional funding for high schools: i. Without existing E&T courses in the 2023-2024 school year, or ii. Implementing dual credit E&T courses beginning in the 2024-2025 school year

The total implementation budget will need to include such items as student travel, conference participation, substitute coverage and any additional funding for the high school. The proposed budget aligns with the specific needs of the implementation plan.

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## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

#### F. Request for Grant Funds

List all of the allowable grant-related activities for which you are requesting grant funds. Include the amounts budgeted for each activity. Group similar activities and costs together under the appropriate heading. If awarded, you will be required to budget your planned expenditures in the budget schedules provided by eGrants during negotiations.

1. Payroll Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."

3 dual credit stipend for E& T teacher stipend: \$11,000 X 3= 33,000  
1 High School that will offer E&T Courses: \$2000 X 1=2,000  
1 High School teacher and no dual credit: \$5,500

2.

Last Updated Date/Time: 03/04/2024 02:22 PM by user: steve.lozano

Schedule Status: Complete

Application ID

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150229540001

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**2024-2026 Grow Y**

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**2024-2026 Grow Your Own High School Education and Training**

**Program Budget  
 BS6001 - Program Budget Summary and Support**

**C. Breakout of Direct Admin Costs**

Enter amounts in Direct Admin Costs fields if applicable.

| Description                             | Class/ Object Code | 2024-2026 Education & Training |                    |             |
|---|--------------------|--------------------------------|--------------------|-------------|
|   |                    | Program Costs                  | Direct Admin Costs | Total Costs |
| 1. Payroll Costs                        | 6100               | \$0                            |                    | \$0         |
| 2. Professional and Contracted Services | 6200               | \$0                            |                    | \$0         |
| 3. Supplies and Material                | 6300               | \$0                            |                    | \$0         |
| 4. Other Operating Costs                | 6400               | \$0                            |                    | \$0         |
| 5. Debt Services                        | 6500               |                                |                    |             |
| 6. Capital Outlay                       | 6600               |                                |                    |             |
| 7. Operating Transfers Out              | 8911               |                                |                    |             |
| <b>Total</b>                            |                    | \$0                            |                    | \$0         |

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**2024-2026 Grow Your Own High School Education and Training**

**Program Budget  
 BS6101 - Payroll Costs**

**Part 1: Total Payroll Costs**

| Payroll costs entered on BS6001 |                                |
|---------------------------------|--------------------------------|
| Total Payroll Costs             | 2024-2026 Education & Training |
|                                 | \$0                            |

**Part 2: Number and Type of Positions**

| A. Administrative Support or Clerical Staff                       |                                |
|---|--------------------------------|
| Position Type   | 2024-2026 Education & Training |
| 1. Administrative support or clerical staff (integral to program) |                                |

| B. LEA Positions      |                                |
|-----------------------|--------------------------------|
| Position Type         | 2024-2026 Education & Training |
| 1. Professional staff |                                |
|                       |                                |
|                       |                                |

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## 2024-2026 Grow Your Own High School Education and Training

### Program Budget BS6201 - Professional and Contracted Services

#### Part 1: Professional and Contracted Services

| Budgeted Costs  |                      |                                |
|---|----------------------|--------------------------------|
| Description   | Class/Object Code    | 2024-2026 Education & Training |
| 1. Rental or Lease of Buildings, Space in Buildings, or Land      | 6269                 |                                |
| 2. Consulting Services  | 6219<br>6239<br>6291 |                                |
| <b>Subtotal Professional and Contracted Services Costs</b>        |                      |                                |
| <b>Remaining 6200 Costs That Do Not Require Specific Approval</b> |                      |                                |
| <b>Total Professional and Contracted Services Costs</b>           |                      |                                |

#### Part 2: Direct Administrative Costs

Part 2 Breakout of Direct Administrative Costs is hidden because it does not apply to the funding source(s) for this grant application.

#### Part 3: Itemized Professional and Consulting Services

| Itemized Professional and Consulting Service (6219, 6239, 6291)          |                                |
|--|--------------------------------|
| Description  | 2024-2026 Education & Training |
| 1. Service: <input style="width: 100px;" type="text"/>                   |                                |
| Specify Purpose: <input style="width: 100%; height: 20px;" type="text"/> |                                |
| <input type="button" value="Add Item"/>                                  |                                |

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**2024-2026 Grow Your Own High School Education and Training**

**Program Budget  
 BS6401 - Other Operating Costs**

**Part 1: Other Operating Costs**

| Budgeted Costs  |                          |                                |
|---|--------------------------|--------------------------------|
| Description   | Class/<br>Object<br>Code | 2024-2026 Education & Training |
| 1. <b>Out-of-State Travel for Employees</b><br>LEA must keep documentation locally.   | 6411                     |                                |
| 2. <b>Travel for Students to Conferences (does not include field trips)</b><br>Requires pre-authorization in writing.   | 6412                     |                                |
| 3. <b>Educational Field Trips</b><br>LEA must keep documentation locally.   | 6412<br>6494             |                                |
| 4. <b>Stipends for Non-employees other than those included in 6419</b><br>Requires pre-authorization in writing.  | 6413                     |                                |
| 5. <b>Travel Costs for Officials such as Executive Director, Superintendent, or Board Members</b><br>Allowable only when such costs are directly related to the grant. If Out-of-State Travel, LEA must keep documentation locally. | 6411<br>6419             |                                |
| 6. <b>Non-Employee Costs for Conference</b><br>Requires pre-authorization in writing.   | 6419                     |                                |
| 7. <b>Hosting Conferences for Non-Employees</b><br>LEA must keep documentation locally.   | 64xx                     |                                |
| <b>Subtotal Other Operating Costs</b>   |                          |                                |
| <b>Remaining 6400 Costs That Do Not Require Specific Approval</b>   |                          | \$0                            |
| <b>Total Other Operating Costs</b>  |                          | \$0                            |

**Part 2: Direct Administrative Costs**

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## 2024-2026 Grow Your Own High School Education and Training

### Provisions Assurances CS7000 - Provisions, Assurances and Certifications

#### Provisions, Assurances and Certifications

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