

**eGrants**  
TEXAS EDUCATION AGENCY

SAS#: ETHSAA24

Organization: ÖXUŠWŌP ÁŌŌÖT Ÿ



Schedule Status: Complete

Discretionary Competitive

Application ID:0035150349370001



**Organization:** EVOLUTION ACADEMY CHARTER SCHOOL  
**Campus/Site:** N/A  
**Vendor ID:** 1760622470

**County District:** 057834  
**ESC Region:** 10  
**School Year:** 2023-2024

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Last Updated Date/Time: 03/08/2024 05:51 PM by user: cynthia.trigg

Schedule Status: Complete

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## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3013 - Program Plan





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## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

#### C. Goals, Objectives and Strategies

1. Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives? Include a description of the talent management strategy including your LEA's approach to recruiting, hiring, and retaining qualified teachers, related to those goals/objectives.

Major Goals/Objectives of the Proposed Program: 1. Goal: Develop a pipeline of qualified educators. Objective 1: Increase student interest in teaching careers. Objective 2: Equip students with the necessary skills and certifications for entry-level positions in education. 2. Goal: Address teacher shortages within the LEA. Objective 1: Recruit and hire qualified teachers through targeted talent management strategies. Objective 2: Retain teachers by providing professional development opportunities and a supportive work environment.

Activities/Strategies to Meet Goals/Objectives: 1. Increasing Student Interest in Teaching Careers: •Implement career exploration programs, workshops, and guest speaker sessions to introduce students to the teaching profession.

•Offer Education & Training courses with hands-on experiences such as internships or shadowing opportunities in educational settings.

•Organize informational sessions about the benefits of pursuing a career in education, including salary prospects, job stability, and fulfillment.

2. Equipping Students with Skills and Certifications: Develop and deliver a comprehensive Teaching and Training program of study aligned with industry standards and certification requirements.

•Provide coursework in curriculum development, instructional techniques, classroom management, and educational technology. •Facilitate industry-based certifications in Educational Aide certification, to prepare for entry-level roles in education

2. Please continue the response here if needed. Please enter N/A if the additional space is not needed.

3. Recruiting and Hiring Qualified Teachers:

•Utilize targeted recruitment efforts, including job fairs, partnerships with colleges/universities, and online platforms, to attract qualified teaching candidates.

•Offer competitive salaries and benefits packages to attract and retain talented educators.

4. Retaining Teachers Through Professional Development and Support:

•Provide ongoing professional development opportunities tailored to teachers' needs and career goals.

•Offer mentoring programs, coaching, and peer collaboration opportunities to support teacher growth and effectiveness.

•Foster a positive and inclusive work culture that values teacher input, recognizes achievements, and promotes work-life balance.

Last Updated Date/Time: 04/01/2024 10:46 PM by user: cynthia.trigg

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## 2024-2026 Grow Your Own High School Education and Training

### Program Budget BS6201 - Professional and Contracted Services

#### Part 1: Professional and Contracted Services

Budgeted Costs		
Description	Class/Object Code	2024-2026 Education & Training
1. Rental or Lease of Buildings, Space in Buildings, or Land	6269	
2. Consulting Services	6219 6239 6291	
Subtotal Professional and Contracted Services Costs		
Remaining 6200 Costs That Do Not Require Specific Approval		
Total Professional and Contracted Services Costs		

#### Part 2: Direct Administrative Costs

Part 2 Breakout of Direct Administrative Costs is hidden because it does not apply to the funding source(s) for this grant application.

#### Part 3: Itemized Professional and Consulting Services

Itemized Professional and Consulting Service (6219, 6239, 6291)	
Description	2024-2026 Education & Training
1. Service: <input type="text"/>	
Specify Purpose: <input type="text"/>	









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## 2024-2026 Grow Your Own High School Education and Training

### Provisions Assurances CS7000 - Provisions, Assurances and Certifications

#### Provisions, Assurances and Certifications

1.

