

SAS#:





**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3013 - Program Plan

#### A. Standard Statutory/Program Assurances

1.

Last Updated Date/T



**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

Please include complete responses for each question below.

#### A. Summary of Program

1. Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific needs of the organization. Describe how the Grow Your Own grant will address the LEA's teacher pipeline needs.

Richardson ISD has offered a Career & Technical Education pathway aimed at growing future teachers for over 30 years. What started as a small program at one high school with one teacher has grown into a district and community wide initiative. The RISD Teaching Pathway, now referred to as our Grow2Teach PTECH Academy, currently serves 400 students from all four high schools. Our CTE Teaching pathway begins in grade eight with the opportunity for students to earn high school credit in Principles of Education. It continues through grade 12, allowing students to take classes in Child Development, Instructional Practices, Practicum of Education and earn an Educational Aide Certificate. Most recently, RISD has partnered with Dallas College to of

**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

#### C. Goals, Objectives and Strategies

1. Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives? Include a description of the talent management strategy including your LEA's approach to recruiting, hiring, and retaining qualified teachers, related to those goals/objectives.

The major goals of this program include: recruiting and retaining qualified Education and Training teachers; increasing our enrollment and completion rate of our Education and Training pathway; increasing our enrollment and retention of our AAT program; and diversifying our future teacher pipeline to meet the growing educational needs of our district. Richardson ISD recently adopted Strategic Plan 2023-2028. This new, five-year plan is a commitment that RISD will reimagine the way we recruit and retain quality staff through comprehensive strategies. The specific goals included are as follows: Attract and hire high-quality and diverse teachers and staff; Retain high-quality, diverse, and experienced teachers and staff; Provide competitive compensation, incentives and benefits that attract and retain high-quality and diverse teachers and staff; and Cultivate a culture based on mutual trust and respect in which all employees feel heard and valued and that promotes the recruitment and retention of a high-quality and diverse staff. In addition, the Grow 2 Teach Program is exclusively available to Richardson ISD students who want to pursue a career in teaching and education. RISD high school students who successfully complete requirements within the CTE Teaching Internship program are eligible. Students meeting the requirements will earn a Letter of Invitation from the Richardson ISD Human Resources Department for a future professional teaching position.

2. Please continue the response here if needed. Please enter a



**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

#### E. Budget Narrative

1. Describe how the proposed budget will meet the needs and goals of the program, including for staffing, supplies and materials, contracts, travel, etc. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Include a short narrative describing how adjustments will be made in the future to meet needs. This question has been broken into two sections. Please enter "NA" for the second section if the additional space is not needed. Outline the proposed budget and amounts for funding the grant program through the following allowable uses: a. Education and Training stipend(s) disbursed over the two-year grant timeline and no earlier than Fall 2024 b. Education and Training field site teacher stipend(s) disbursed within the first, second, or both years of the grant timeline (specify accordingly) and no earlier than Fall 2024

The main purpose of the funds allocated to this project will be used to provide stipends to our Education and Training teachers. It is our goal to have four dual credit credentialed teachers, which would require \$5,500 stipends per teacher per year beginning in Fall of 2024, and an additional \$5,500 for year two per teacher, which would require a total of \$44,000 in stipends over the two year period. W

**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

## 2024-2026 Grow Your Own High School Education and Training

### Program Description PS3014 - Program Narrative

#### F. Request for Grant Funds

List all of the allowable grant-related activities for which you are requesting grant funds. Include the amounts budgeted for each activity. Group similar activities and costs together under the appropriate heading. If awarded, you will be required to budget your planned expenditures in the budget schedules provided by eGrants during negotiations.

1. Payroll Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."

\$44,000 will be allocated to payroll to cover \$5,500 stipends for four education and training teachers who hold Master's degree in education and teach dual credit instructional practices and Practicum of Education courses. These stipends will be issued for two years, bringing the total to \$44,000.

2. Professional and Contracted Services-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."

NA

3. Supplies and Materials-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."

NA

4. Other Operating Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."

The remaining \$6,000 in funds associated with this grant will be dedicated to supporting TAFE CTSO participation, membership fees, and travel costs.

5. Capital Outlay-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."

NA

6. Total Grant Award Requested- Be sure to include the sum of the amounts in all class/object codes and any administrative costs in this total. Only a dollar amount will be accepted for this answer.

\$50,000

Last Updated Date/Time: 04/01/2024 09:09 AM by user: denise.beutel

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150338420001

**Organization:** RICHARDSON ISD

**Campus/Site:** N/A

**Vendor ID:** 1756002311

**County District:** 057916

**ESC Region:** 10

**School Year:** 2023-2024

**SAS#:** ETHSAA24

**2024-2026 Grow Y**

**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

**2024-2026 Grow Your Own High School Education and Training**

**Program Budget  
 BS6001 - Program Budget Summary and Support**

**Statutory Authority: GAA, Article III, Rider 39, 88th Texas Legislature: Educator Quality and Leadership 40. Educator Quality and Leadership.**

**Part 1: Available Funding**

[View List of SSA Members](#)

Available Funding	
Description	2024-2026 Education & Training
1. Fund/SSA Code	429
2. Planning Amount	
3. Final Amount	\$0
4. Carryover	
5. Reallocation	
<b>Total Funds Available</b>	

**Part 2: Budget Summary**

A. Budgeted Costs		
Description	Class/ Object Code	2024-2026 Education & Training
1. Consolidated Administrative Funds		
<b>Total Direct Costs</b>		
<b>Total Budgeted Costs</b>		
<b>Total Funds Available Minus Total Costs</b>		

**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

**2024-2026 Grow Your Own High School Education and Training**

**Program Budget  
 BS6001 - Program Budget Summary and Support**

**C. Breakout of Direct Admin Costs**

Enter amounts in Direct Admin Costs fields if applicable.

Description	Class/ Object Code	2024-2026 Education & Training		
		Program Costs	Direct Admin Costs	Total Costs
1. Payroll Costs	6100			
2. Professional and Contracted Services	6200			
3. Supplies and Material	6300			
4. Other Operating Costs	6400			
5. Debt Services	6500			
6. Capital Outlay	6600			
7. Operating Transfers Out	8911			
	<b>Total</b>			

-----

Cf [ Ub]nU]cb. RICHARDSON ISD  
7 Ua di g#G]H. N/A  
JYbXcf -8. 1756002311

7 ci bfm8 ]gff]Wh 057916  
9G7 FY] ]cb. 10  
GW cc`MY

G5 G. 9H<G5 5 &

**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

**2024-2026 Grow Your Own High School Education and Training**

**Program Budget  
 BS6201 - Professional and Contracted Services**

**Part 1: Professional and Contracted Services**

Budgeted Costs		
Description	Class/Object Code	2024-2026 Education & Training
1. Rental or Lease of Buildings, Space in Buildings, or Land	6269	
Professional and Consulting Services	6219 6239 6291	
<b>Subtotal Professional and Contracted Services Costs</b>		
<b>Remaining 6200 Costs That Do Not Require Specific Approval</b>		
<b>Total Professional and Contracted Services Costs</b>		

**Part 2: Direct Administrative Costs**

Part 2 Breakout of Direct Administrative Costs is hidden because it does not apply to the funding source(s) for this grant application.

**Part 3: Itemized Professional and Consulting Services**



**Organization:** RICHARDSON ISD  
**Campus/Site:** N/A  
**Vendor ID:** 1756002311

**County District:** 057916  
**ESC Region:** 10  
**School Year:** 2023-2024

SAS#: ETHSAA24

**2024-2026 Grow Your Own High School Education and Training**

**Program Budget  
 BS6401 - Other Operating Costs**

**Part 1: Other Operating Costs**

Budgeted Costs		
Description	Class/ Object Code	2024-2026 Education & Training
1. <b>Out-of-State Travel for Employees</b> LEA must keep documentation locally.	6411	
2. <b>Travel for Students to Conferences (does not include field trips)</b> Requires pre-authorization in writing.	6412	
3. <b>Educational Field Trips</b> LEA must keep documentation locally.	6412 6494	
4. <b>Stipends for Non-employees other than those included in 6419</b> Requires pre-authorization in writing.	6413	
5. <b>Travel Costs for Officials such as Executive Director, Superintendent, or Board Members</b> Allowable only when such costs are directly related to the grant. If Out-of-State Travel, LEA must keep documentation locally.	6411 6419	
6. <b>Non-Employee Costs for Conference</b> Requires pre-authorization in writing.	6419	
7. <b>Hosting Conferences for Non-Employees</b> LEA must keep documentation locally.	64xx	
<b>Subtotal Other Operating Costs</b>		
<b>Remaining 6400 Costs That Do Not Require Specific Approval</b>		
<b>Total Other Operating Costs</b>		

**Part 2: Direct Administrative Costs**

Part 2 Breakout of Direct Admin Costs is hidden because it does not apply to the funding source(s) for this grant application.



Organization: RICHARDSON ISD  
Campus/Site: N/A  
Vendor ID: 1756002311

County District: 057916  
ESC Region: 10  
School Year: 2023-2024

SAS#: ETHSAA24

### 2024-2026 Grow Your Own High School Education and Training

### Program Budget BS6501 - Debt Services

## Part 1: Subscription-Based Information Technology Arrangement (SBITA) and Capital Lease Liability Costs

Budgeted Costs	
Class/ Object Code	2024-2026 Education & Training
514	
4. Liab	
5. Interest	
Total De	

## Part 2: Description

1. SBITA Description:

Subscription Cost:

Fund Source:  Select One  Contract Start Date:  Contract End Date:

Organization:  
Campus/Site: N/A  
Vendor ID: 1756002311

SAS#: ETHSAA24

## 2024-2026 Grow Your Own High School Education a.

### Program Budget BS6601 - Capital Outlay

#### Part 1: Capital Expenditures

Budgeted Costs	
Description	2024-2026 Education & Training
1. Library Books and Media (Capitalized and Controlled by Library)	
2. Capital Expenditures for Additions, Improvements, or Modifications to Capital Assets Which Materially Increase Their Value for Useful Life (not ordinary repairs and maintenance)	
3. Furniture, Equipment, Vehicles or Software Costs for Items in Part 2	
<b>Total Capital Outlay Costs</b>	

#### Part 2: Furniture, Equipment, Vehicles or Software

Items	
<input type="checkbox"/> 1. Generic Description: <input type="text"/>	Number: <input type="text"/>
Fund Source: <input type="text" value="Select One"/>	Total Costs: <input type="text"/>
Describe how the item will be used to accomplish the objective of the program: <input type="text"/>	

Add Item



!"#\$%&'()\*+,-./:0



				12	12	12	12	12	12	12	12

%  
%  
%  
%