



Organization: TORNILLO ISD
Campus/Site: N/A
Vendor ID: 1746027397

County District: 071908
ESC Region: 19
School Year: 2023-2024

SAS#: ETHSAA24

2024-2026 Grow Your Own High School Education and Training

General Information GS2000 - Certify and Submit

Due: 04/01/2024 11:59 PM
Application Status: Submitted

Amendment #: 00
Version #: 01

Description	Required	Status	Last Update
General Information			
GS2100 - Applicant Information	*	Complete	03/08/2024 12:44 PM
GS2300 - Negotiation Comments and Confirmation		New	
Program Description			
PS3013 - Program Plan	*	Complete	03/08/2024 12:54 PM
PS3014 - Program Narrative	*	Complete	03/27/2024 12:28 PM
Program Budget			
BS6001 - Program Budget Summary and Support		Complete	03/27/2024 12:06 PM
BS6101 - Payroll Costs		Complete	03/27/2024 12:40 PM
BS6201 - Professional and Contracted Services		Complete	03/27/2024 12:00 PM
BS6401 - Other Operating Costs		Complete	03/27/2024 12:01 PM
BS6501 - Debt Services		Complete	03/27/2024 12:01 PM
BS6601 - Capital Outlay		Complete	03/27/2024 12:01 PM
Provisions Assurances and Certifications			
CS7000 - Provisions, Assurances and Certifications	*	Complete	03/27/2024 12:40 PM

Certification and Incorporation Statement

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with the terms and conditions of the agreement.



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Program Description PS3013 - Program Plan

A. Standard Statutory/Program Assurances

1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.



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Program Description PS3013 - Program Plan

D. TEA Program Assurances Regarding Education and Training Supports (must be included in MOUs)

1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.





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Program Description PS3014 - Program Narrative

Please include complete responses for each question below.

A. Summary of Program

1. Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific needs of the organization. Describe how the Grow Your Own grant will address the LEA's teacher pipeline needs.

The Grow Your Own grant program aims to address the specific needs of Tornillo Independent School District (Tornillo ISD) by establishing a sustainable and effective teacher pipeline within the district. The program's mission is to cultivate a diverse cohort of aspiring educators from within our community, providing them with the necessary training, support, and resources to become highly qualified teachers who are committed to serving the students of Tornillo ISD. Tornillo ISD faces several challenges in recruiting qualified teachers, including a shortage of certified educators, and difficulty attracting teachers to a rural area. The grant funds will be used to implement targeted recruitment efforts aimed at identifying students from within our district who have an interest in education and a commitment to serving the Tornillo community. Once selected, participants in the program will receive comprehensive pre-service training and support to prepare them for successful careers as educators. The program will provide financial assistance and support to help participants obtain the necessary teacher's aide certifications. By addressing the specific needs of Tornillo ISD through targeted recruitment, comprehensive training, and ongoing support, the Grow Your Own grant program will play a crucial role in establishing a sustainable and diverse teacher pipeline that will benefit the district and its students for years to come.

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150288730001



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Program Description PS3014 - Program Narrative



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Program Description PS3014 - Program Narrative

C. Goals, Objectives and Strategies

1. Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives? Include a description of the talent management strategy including your LEA's approach to recruiting, hiring, and retaining qualified teachers, related to those goals/objectives.

The goals/objectives of the Tornillo ISD Teaching and Training Program is increase the number of qualified teachers in Tornillo ISD: The program aims to address the shortage of certified educators in the district by recruiting, training, and supporting students within our district that show interest in becoming future educators. The program will implement recruitment efforts to identify and recruit students from within our district interested in pursuing careers in education. The program will provide financial assistance and support to help participants obtain the teacher aide certification. Selected students will receive comprehensive training and support, including coursework, mentorship opportunities, and hands-on experience in Tornillo ISD classrooms under the guidance



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Program Description PS3014 - Program Narrative

F. Request for Grant Funds

List all of the allowable grant-related activities for which you are requesting grant funds. Include the amounts budgeted for each activity. Group similar activities and costs together under the appropriate heading. If awarded, you will be required to budget your planned expenditures in the budget schedules provided by eGrants during negotiations.

1. Payroll Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."

- This funding will be allocated to provide stipends to the teacher of the education and training program (\$5,500+Fringe Benefits), as well as to provide



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Program Description PS3014 - Program Narrative

G. Additional TEA Program Requirements

1. Stipend Recipient Recruitment: Describe the plan to recruit Education and Training teachers and field site teachers who are interested and eligible in participating in the program and receiving stipends. The plan must include strategies to equitably recruit diverse individuals and identify individuals with potential criteria including a demonstrated track record of success and/or achievement, involvement in student organizations and/or school activities, strong evaluation ratings, and strong relationships with students.

Recruitment Plan for Education and Training Teachers and Field Site Teachers:

1. Targeted Outreach: The recruitment plan will include targeted outreach efforts to identify and engage eligible candidates for participation in the program. This outreach will involve collaborating with school administrators, district personnel, and community organizations to spread awareness of the program and encourage individuals to apply for stipend opportunities.
2. Information Sessions: Information sessions will be organized to provide interested candidates with detailed information about "MedMPS3014 - PMM IMat"



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**Program Budget
 BS6001 - Program Budget Summary and Support**

C. Breakout of Direct Admin Costs

Enter amounts in Direct Admin Costs fields if applicable.

Description	Class/ Object Code	2024-2026 Education & Training		
		Program Costs	Direct Admin Costs	Total Costs
1. Payroll Costs	6100			
2. Professional and Contracted Services	6200			
3. Supplies and Material	6300			
4. Other Operating Costs	6400			
5. Debt Services	6500			
6. Capital Outlay	6600			
7. Operating Transfers Out	8911			
	Total			



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Schedule Status: Complete

Discretionary Competitive

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**Program Budget
 BS6601 - Capital Outlay**

Part 1: Capital Expenditures

Budgeted Costs	
Description	2024-2026 Education & Training
1. Library Books and Media (Capitalized and Controlled by Library)	
2. Capital Expenditures for Additions, Improvements, or Modifications to Capital Assets Which Materially Increase Their Value for Useful Life (not ordinary repairs and maintenance)	
3. Furniture, Equipment, Vehicles or Software Costs for Items in Part 2	
Total Capital Outlay Costs	

Part 2: Furniture, Equipment, Vehicles or Software

1. Generic Description: Number of Units:

Fund Source: Total Costs:



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Provisions Assurances CS7000 - Provisions, Assurances and Certifications

Provisions, Assurances and Certifications

1. I certify my acceptance and compliance with all General and Fiscal Guidelines.

