

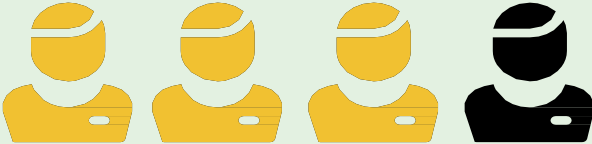


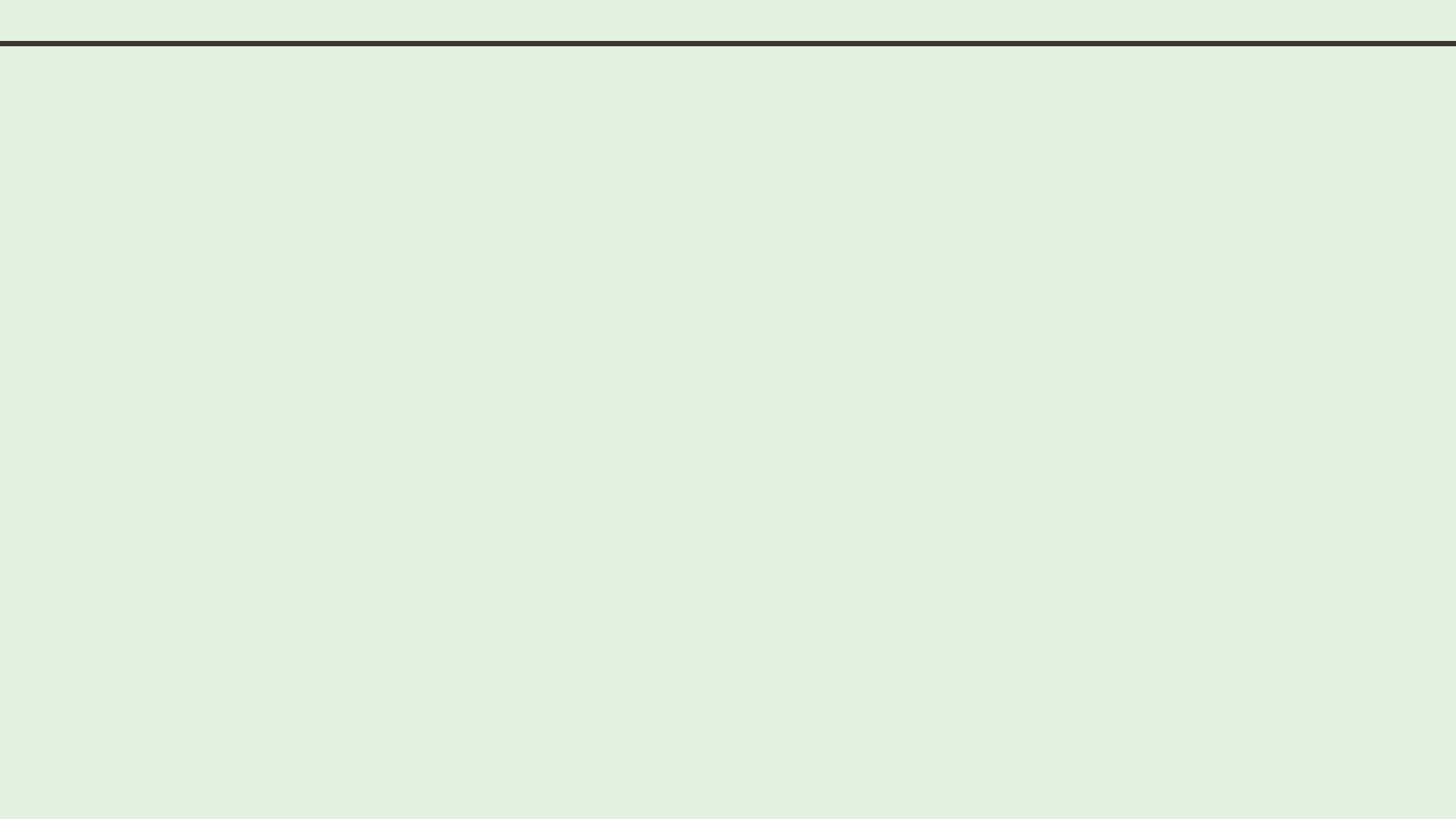
Our SPEDModel



Collaborative

Our 2022-23 Team





Areas of Opportunity

Job-like
mentorship and
professional
development



Enhanced
benefits




Increasing
compensation and
training for
paraprofessionals
and substitutes

Job-like mentorship and professional development

- ” Special education is a very diverse À H O G
- ” New teachers must have access to quality mentors who understand the complexities of their V S H F role, as well as the opportunity to observe experienced teachers in similar U R O H V
- ” All specialpp.65EMC 5297.6 F>-17.13dycesn (c)-3 (ed)]TJ 50.004 Tw 2.368 0 Td [(t)5.7 (ea)-0

Enhanced benefits

” As the cost of living rises, providing teachers with an enhanced set of E H Q H À X < qy Ú 0 Ñ ^ ò , 6 % o p Ú > Ð \ 6 h ê 0 1 % o p Ñ æ š 0 0 E V À \$ I • Ü



Increasing compensation and training for paraprofessionals and substitutes

” Districts are struggling to attract and retain educators in these positions, and the resulting

