



%JWJTJPO PG 4DIPPM *NQSP
+VTUJGJDBUJPO PG 4QFDJGJ
1SPHSBN 3FMBUFE 0VU PG 4U

5IF DPTUT PG QSPHSBN SFMBUFE PVU PG TUBUF USBWFM IBWF
GFEFSBM HSBOU QSPHSBN BOE BSF TQFDJGJDBMMZ BVUIPSJ[FE

:PV NVTU KVTUJGZ ZPVS QMBOT UP VTF UIFTF GFEFSBM HSBOU
BOE TVCNJU UIJT EPDVNFOU UP 4*%JWJTJPO!5&" 5FYBT HPW

/BNF PG 'FEFSBM (SBOU

4FMFDU 3FHJPO /VNCFS%BUF

%FTDSJCF PG QVSQPTF PG 1SPHSBN 3FMBUFE 0VU PG 4UBUF
BOE B TIPSU EFTDSJQUJPO PG IPX UIF &4\$ XJMM VTF UIF MFD
DBNQVTFT

4UBUF UIF USBWFMFS T BOE EFTDSJCF IPX UIF QSPHSBN SFM
SFTQPOTJCMJUJF*DRUGJUIFFUSUBWFMFBTF QSPWJEF B DPTU C
SFRVFTU

%FTDSJCF UIF HPBMT PG UIF &4\$ JO SFHBSET UP UIJT USBWF
PS PVUDPNFT PG UIF USBWFM